# **Minutes of the Executive Committee – APPROVED**

## **Dec. 9, 2021 (Zoom, business conducted)**

**Convener**: Tim Tryjankowski

**Officers Present:**  Tim Tryjankowski (Chair), Don Erb (Vice Chair), Catherine Donnelly (Secretary)

**Executive Members Present**: Brianna Bennett, Rachel Blane, Ed Brodka, Jessica Byerly Coram, Ray Dannehoffer, Lynn Emminger, Chris Keough, Tim Matthews, RJ Multari, Marlo Roetzer, Melinda Saran, Eileen Sirianni, Fred Stoss and Krystal Testa.

**Absent/Excused**: Andrew Fogelsonger, Janiece Jankowski, Hugh Jarvis, Carl Lam

**Members/Guests**: None

**Parliamentarian:** Rachel Poole

**Staff:** Jessica Naish

**Recorder**: Catherine Donnelly

**Meeting** **called to order** by Tim Tryjankowski at 3:00 p.m.

**Quorum** **reached**: 14 members and 3 officers present.

***Supporting documents in Box.com folder in*** ***Professional Staff Senate/ Meetings/ Executive Committee Meetings/***

## ****PRESENTATION OF AGENDA –**** Tim Tryjankowski

* Motion to adopt Agenda**: Chris Keough (Ed Brodka). Passed.**

## ****REVIEW OF PAST MINUTE(s) –**** Tim Tryjankowski

* [Minutes from Nov. 11, 2021 (PDF)](https://buffalo.box.com/s/vcfb19o4sccrx6vglbmfgvgpdnne5w1n) available in Box folder.
* Motion to approve Minutes from Nov. 11, 2021**: Ed Brodka (Marlo Roetzer). Passed.**

## ****CHAIR’S REPORT –**** Tim Tryjankowski

* Shared the [SUNY Chancellor’s resignation letter (PDF)](https://buffalo.box.com/s/4u4ewlhtuhmombeuzhp7q42o8a9ho0ue).
* Attended a CAS meeting about faculty concerns about funding for PhD and other student positions. There is also some staff reorganization taking place without dean’s knowledge. Please share any concerns you hear from your areas.
* Waiting details from Governor Hochul about her suggestion about a SUNY overhaul. Side note Attorney General Letitia James will not run for governor, but instead will run for AG seat again.
* **Motion to receive: Melinda Saran (RJ Multari). Passed.**

## ****VICE-CHAIR’S REPORT –**** Don Erb

* Inclusion and Diversity: Working on the land acknowledgement and renaming the Audoban parkway. Will host a [pronoun event](https://buffalo.app.box.com/file/895267153297?s=6ak2eokfjojetswx778rteeifybfwlqx) on Jan. 6 from 12-1:30 p.m. that will be presented with Niagara Pride, Inc.
* Kathy Aiken had surgery and is out on leave. Looking for a new chair for the Recreation and Wellness Committee.
* **Motion to receive: Chris Keough (Jessica Byerly Coram). Passed.**

## ****SECRETARY’S REPORT –**** Catherine Donnelly

* **Update from the PSS General Membership meeting, the recording is available in the folder, but still waiting on slides from Laura.**

## ****UNFINISHED BUSINESS****

* [Proposal to rename Audubon Parkway (PDF)](https://buffalo.box.com/s/aeewwhh64mvt8ye1ydez28uldhtjzwlb) as per the updates to other named spaces on campus.
  + Discussion included support from Fred Stoss who requested to share the PSS draft. He proposed naming after Lester Milbrath who was part of the Rachel Carson College at UB.
* **Motion to pass the resolution: Jessica Byerly Coram (Chris Keough) Passed**
* Update on the land acknowledgement statement. It is currently under review by Theresa McCarthy for recognition that UB sits on Haudenosaunee land. Comments about this issue included recognizing how UB also harmed the landscape by filling in wetlands.
* Bylaws and Constitution Committee is working on the PSS Voting and Redistricting efforts. Will be discussed by the Executive Committee (EC) next month.
* Mark Coldren from HR will be meeting with the EC as well. The following questions may be presented to him. Are there any others?
  + Concerns about non-permanent staff being punished if they apply for telecommuniting or refuse extra tasks.
  + Historic lows for applicants for positions and need for diverse applicant pools. How is HR supporting recruiting efforts?
  + What additional benefits will UB start to offer to recruit post-docs or to match NHS and other medical fields? How will UB stay competitive with salaries and how does the compression process fit in there?
  + How create paths to build careers at UB and not just have jobs?
  + What happened to the Recognition committee, beyond the Chancellor’s and other major awards? Some group was trying to improve work balance on campus.
  + What happened to the Campus Culture survey?
  + Do you do exit interviews and how is that information used to improve things?
* Discussion included a conversation about “stay” interviews and how to make new employees feel welcomed.

## ****NEW BUSINESS****

* Troubling flyers were posted on campus around the Thanksgiving/Fall break period. The flyers were hate related with a racist agenda against the Jewish community. UB staff members reported the flyers to campus police, and an investigation has been launched to review video footage to identify who placed those flyers he PSS, backed by a vote of the membership in previous years, holds a ZERO TOLERANCE policy on any hate or racist actions on our campuses. A [joint Anti-Semitism Resolution was created with the Faculty Senate PDF)](https://buffalo.box.com/s/kjef1q6n2f2rv1aiphbcq05yppzi6qym) to denounce this activity.
* **Motion to accept the resolution Melinda Saran (Jessica Byerly Coram) Passed**
* Set up coffee meetings around campus during the quieter winter break. Likely places are Capen, Wende Hall, the medical campus, etc.  Please send suggestions and willingness to participate to Tim.
* Amend the agenda for 1/27/22 General Membership Meeting. Will discuss budget updates and hear from athletics.
* **Motion to amend revised agenda: Chris Keough (Eileen Siriani) Passed.**
* Ed Brodka shared on Jan 11, 11 a.m., an Ergonomics for Office and Home via Zoom presentation is taking place on Zoom. [Register to get the link](https://docs.google.com/forms/d/e/1FAIpQLSejX0_j08CZyZAqtUiZ5DrBRPo_LyQYXQR8McEA0cYdeteSLw/viewform).

ADJOURNMENT

**Meeting ended at 4:11 p.m.**

*Attendance sign in sheet(s) available through the PSS office.*  
*Meeting audio recording available through the PSS office.*